



CHECK YOURSELF

Be mindful of your own perspectives & judgments around cannabis use &how it may influence your discussions with clients.

Be neutral. Conversations should be open & neutral. Stick to providing facts rather than opinions on what is right or wrong. **Identify your purpose.** Just because you're talking openly about drug use doesn't mean that you're encouraging drug use. Cannabis use is a personal choice; your role is to support clients to make informed decisions that will minimize adverse health outcomes.

CREATE A SAFE SPACE

Listen first, without interruption. Allow the client to finish talking. Ask clarifying questions to check your understanding.

Think about language. Use words that encourage openness & understanding. Avoid stigmatizing words (e.g., stoner, user, addict), expressions of disapproval, or lecturing.

Be honest & transparent about the purpose of the conversation & your knowledge level.

Be supportive. When clients feel respected & accepted, they are more likely to reach out for help when needed.

Empower clients to make choices or solutions that they feel good about. Remember, abstinence is not always realistic.

KNOW THE FACTS

Educate yourself on the uses, effects, & risks of cannabis products so you can communicate accurate information:

Community

Key N	lessaging	Resources
General		Cannabis in Newfoundland and
0	Cannabis use is a personal choice .	Labrador Website
0	After alcohol, cannabis is the most widely used substance in Canada.	
0	The best way to protect your health is to not use cannabis.	Cannabis in Canada: Get the Facts
0	Avoid using cannabis if you are at risk for mental health or substance	(Government of Canada)
	use concerns.	
If you	choose to use cannabis:	Cannabasics - Toolkit for Health
-	you choose to use cannabis:	Professionals (CPHA)
0	Delay as long as possible. The earlier in life you begin cannabis use,	
	the more likely you are to experience serious health effects.	What you Need to Know if You
0	Always purchase cannabis products & equipment from a licensed	Choose to Consume Cannabis (Health
	retailer, whether from a local store or online at ShopCannabisNL.	Canada)
	Synthetic cannabis products (i.e., K2, Spice, e-cigarettes) are	
	dangerous and can cause serious health problems.	Cannabis Health Effects (Government
0	Choose safer methods. There are different ways of using cannabis	of Canada)
	and some are safer than others:	
	 Smoking cannabis causes harm. If you choose to smoke 	
	cannabis, avoid inhaling deeply or holding your breath.	

- For health reasons, you should avoid: vaping liquid cannabis extracts/pods; and the use of illicit cannabis products & equipment.
- **Start low, go slow.** Choose products with a low amount of THC and an equal or higher amount of CBD.
- Stick to one. Mixing cannabis with nicotine, alcohol, or other substances will increase impairment and the risk of serious health effects.
- **Limit and reduce** how often you use cannabis. Try to take breaks or "days off" from cannabis use to reduce the long-term impacts on your health.
- Practice safe and responsible storage. Keep cannabis products in a safe place out of reach from children, youth, and pets. Cannabis in food products (edibles) can be especially tempting to curious children. If a child accidently eats or drinks cannabis, seek medical attention right away.
- Know when to call for help. If you ever experience severe symptoms from cannabis, such as panic, confusion, shaking, shortness of breath, and/or vomiting, seek medical attention right away.
- You should speak with your medical and public health professionals for more information about using cannabis and its effects on your health.

Short-term Health Risks

Cannabis use may cause unwanted side affects such as:

- Impaired concentration, memory, and decision-making
- o Impaired ability to drive safely (i.e. vehicle, ATV, snowmobile, etc.)
- Feelings of anxiety, paranoia, fear, or panic
- o Faster heart rate
- Changes in blood pressure
- Other harms such as over consumption

Long-term Health Risks

Regular and long-term use of cannabis may lead to problems such as:

- o Trouble with memory, concentration, and learning
- o Difficulty thinking and making decisions
- Lung problems if smoked, including chronic cough, wheezing, and lung infections
- Mental Health problems like anxiety, depression, or psychosis. Your risk increases if you have a personal or family history of these conditions or use products with high % of THC.
- Cannabis Use Disorder. Some people who regularly use cannabis may find it hard to control their use and keep using even though it is negatively impacting on there lives. Close to 1 in 10 adult who ever use cannabis will develop a dependency.

Your health risks increase if you use cannabis regularly and over a long period of time.

Canada's Lower-Risk Cannabis Use Guidelines:

- o General Brochure
- o For Professionals
- o Full Text Article

Clearing the Smoke on Cannabis: Regular Use and Mental Health (CCSA)

Mental Health & Addictions Lending Library Resources:

Cannabis & Your Health – vinyl poster/display*

Cannabis & Your Health - Rack Cards*

Cannabis: Inhaling vs Ingesting - vinyl poster/display*

*Updated key message:

For health reasons, you should avoid: vaping liquid cannabis extracts/pods; and the use of illicit cannabis products & equipment.

To access visit:

www.westernhealth.nl.ca/mha

Or contact: mha@westernhealth.nl.ca

Cannal	bis Edibles	What you Need to Know if You
0	Buy safer. It is very difficult to gauge the amount of THC/CBD in homemade cannabis edibles (e.g., cookies), putting you at a higher risk for overconsumption. Always purchase cannabis products from a licensed retailer.	Choose to Consume Cannabis (Health Canada) 7 Things You Need to Know about
0	Read the label. Edible products vary widely in their ingredients,	Edible Cannabis (CCSA)
Ŭ	including the amount of THC and CBD they contain. You should	
	always read the label first, to understand the strength of each specific	Cannabis: Inhaling vs Ingesting (MHA
	product and help you determine how much to consume. The effects of cannabis edibles can be more intense than other	Resource Lending Library)
0		
	methods of use, such as smoking or vaping.	Edible Cannabis: Always Read the
0	It is safest to start with products that contain 2.5 mg of THC or less .	Label (CCSA)
0	Packages can legally contain up to 10 mg of THC, so you may have to	
	cut a product into smaller portions; small amounts can produce	
	intense effects.	
0	Wait before taking more. Have patience and wait to feel the full	
	effects before having more:	
	 You will feel effects within 30 minutes to 2 hours of 	
	ingesting.	
	• Full effects can peak within 4 hours .	
	• Effects can last up to 12 hours after use ; some effects can	
	last up to 24 hours .	
0	Overconsumption can result in severe symptoms that may require	
_	medical attention.	
Cannal	bis Extracts	7 Things You Need to Know about
0	Cannabis extracts can have high levels of THC, up to 99%	Cannabis Extracts (CCSA)
0	Read the label & instructions carefully. Cannabis extracts vary in	
	their THC/CBD concentration and in the way they are intended to be	
	used.	
0	Extracts can lead to intense intoxication quickly and can increase risk	
	of over-intoxication.	
0	Start low, go slow.	
	• Vaping: For health reasons, you should avoid vaping liquid	
	cannabis extracts. If you choose to vape, start with one or	
	two puffs with 100 mg/g (10%) or less of THC.	
	• Edible extract: start with no more than 2.5 mg of THC and	
	wait at least 4 hours before consuming more.	
0	Using high-strength extracts increases your risk of developing a	
Ŭ	dependence to cannabis.	
Cannal	bis & Vaping (liquid cannabis extracts/pods)	Vaping Linked with Severe Lung
		Illnesses (CCSA)
NOTE:	the following key messages refers to vaping <u>liquid extracts/pods</u> that	
	n cannabis (i.e., THC/CBD); this <u>does not</u> include vaporizing dry	About Vaping (Government of
	bis flower purchased from a licensed retailer.	Canada)
Cannal	sis nower parenasea nom a neensea retailer.	Cunaday
0	"Vaping" refers to the use of an electronic device (e-cigarette, vape,	Vaping: The Mechanics (Government
	vape-pen, etc.) with a heating element that, when activated,	of Canada)
	vape-peri, etc.) with a nearing element that, when activated, vaporizes a liquid so that the user of the device can inhale the vapor.	or canaday
	The liquid, made for this purpose and commonly called an "e-liquid,"	
	The figulu, made for this purpose and commonly called an e-liquid,	

	and the set of the set	The Manda stars (Manta) - Males
	contains solvents, additives, water, flavorings and diverse active	The Mechanics of Vaping – Video
	ingredients, usually liquid nicotine or cannabinoids, such as THC and	(Government of Canada)
	CBD, suspended in oils.	
0	For health reasons, people should avoid vape.	
0	People who do vape should avoid doing so until there is more	
	conclusive evidence of a specific agent causing the illness.	
0	People who vape should not buy any e-cigarettes or vaping products	
	from the illicit market. Products obtained from the illegal market are	
	not subject to any controls or oversight and may pose additional risks	
	to your health and safety.	
0	The short- and long-term health effects of vaping and vaping	
	products are unknown.	
0	People who vape, or have used vaping products in the past, should	
	closely monitor themselves and seek medical attention for any	
	symptoms of pulmonary illness (e.g., cough, shortness of breath,	
	chest pain, nausea, diarrhea or vomiting). Indicate to your health care	
	professional that you currently vape, or have in the past, and what	
	you were vaping.	
0	Do not modify vaping products or add any substances to these	
	products that are not intended by the manufacturer.	
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Cannab	bis Use and Driving	Don't Drive High (Government of
0	Impaired driving is 100% preventable.	Canada)
0	Cannabis impaired driving can result in injury or death for you, your	
	passengers and others. Cannabis:	Driving High is Driving Impaired (CAA)
	 impairs your judgement 	
	affects your ability to react	Cannabis In Canada: Impaired Driving
	 increases your chances of being in a crash 	(Government of Canada)
0	When using cannabis, it is important to wait at least 6 hours before	
0	driving or operating a motorized vehicle (e.g., quad, snowmobile,	Clearing the Smoke on Cannabis:
	etc.)	Cannabis Use and Driving-An Update
0	Mixing cannabis with nicotine, alcohol or other drugs increases your	(CCSA)
0	level of impairment and leads to an even greater risk of an accident.	()
0	Driving while impaired by cannabis is illegal in Canada you could	Impaired Driving Laws (Department
0	face legal consequences.	of Justice)
		,
Cannak	pis Use & Dependence	CANNABIS EVIDENCE BRIEF: Is
0	It can become hard to stop. Close to 1 in 10 adults who have ever	cannabis addictive? (Government of
	used cannabis will develop a dependency. Limit your use, such as	Canada)
	once a week or only during weekends.	
0	The risk of dependence is higher in people who:	
	 Start using marijuana when they're young. 	
	 Use it every day or use high-strength products. 	
	Have mental health problems.	
0	People who use cannabis often and then quit may have withdrawal	
	symptoms. These include anxiety, trouble sleeping, and intense	
	cravings for the substance.	
0	If you would like to seek help for a loved one's or your own cannabis	
	use, talk to a healthcare provider, or contact your local mental health	
	and addictions office.	

Medic	al Cannabis Use	Medical Use of Cannabis
0	While cannabis is used by some people for their health problems,	(Government of Canada)
	determining whether cannabis is appropriate to treat your symptoms	
	is best done through a discussion with a healthcare provider.	Accessing Cannabis for Medical
0	Using non-medical cannabis to manage a physical or mental health concern can be harmful. If you are self-medicating with non-medical cannabis, talk to a healthcare provider to determine the best possible	Purposes (Government of Canada)
	care plan for you.	
0	While anyone over the age of 19 may purchase non-medical cannabis through Licensed Cannabis Retailers and online, medical cannabis patients are encouraged to follow the advice of their healthcare professionals and receive products through their existing medical channels	
Legaliz	ation in Newfoundland & Labrador	Cannabis in Newfoundland and
0	Cannabis was legalized in Canada on October 17th, 2018.	Labrador (Government of NL)
0	The legal age to purchase, use and possess Cannabis in Newfoundland and Labrador is 19.	Cannabis NL (Newfoundland &
0	Products available for purchase includes cannabis flowers, plants, seeds, oils, edibles, topicals, & extracts.	Labrador Liquor Corporation) Cannabis is Canada: What You Need
0	Always purchase cannabis products from a licensed retailer, whether from a local store or online at ShopCannabisNL.	to Know (Government of Canada)

Youth & Emerging Adults

Key Messaging		Resources
General		Talking Pot with Youth: A Cannabis
0	Delay or minimize cannabis use as long and as much as possible. Your	Communication Guide for Youth
	brain is still developing.	Allies (CCSA)
0	Using cannabis regularly may lead to long-term problems with	
	memory, cognition and attention. It may also affect your ability to	What's With Weed? – Youth
	think and make decisions in all aspects of your life including school,	Website
	recreational activities and relationships.	
0	Start low, go slow:	The High Way Home? - Interactive
	Choose products lower in THC.	Youth Website (CCSA)
	Know your limit & stick to it.	Canada's Lower Disk Canaahis Llea
	• With edibles, start with small amounts and wait to feel the full	Canada's Lower-Risk Cannabis Use Guidelines:
	effects before eating more to avoid overconsumption.	
0	Stick to one. Mixing cannabis with nicotine, alcohol, or other	 Youth Brochure General Brochure
	substances will increase impairment and is risky.	
0	Don't drive after using cannabis. Plan alternative options to get home	• For Professionals
	or sleep at a friend's house.	Don't Drive High (Government of
0	Choose safer methods. There are different ways of using cannabis and	Canada)
	some are safer than others:	Calladaj
	 Smoking cannabis causes harm. If you choose to smoke 	CANNABIS EVIDENCE BRIEF: Is
	cannabis, avoid inhaling deeply or holding your breath.	cannabis safe to use? Facts for
	 For health reasons, you should avoid: vaping liquid cannabis 	youth aged 13-17 years.
	extracts/pods; and the use of illicit cannabis products &	(Government of Canada)
	equipment.	

0	Always use cannabis products & equipment from a licensed retailer.	CANNABIS EVIDENCE BRIEF: Is
	Synthetic cannabis products (i.e., K2, Spice) are dangerous and can	cannabis safe to use? Facts for
	cause serious health problems.	youth aged 18-25 years.
0	Limit and reduce how often you use cannabis. Try to take breaks or	(Government of Canada)
	"days off" from cannabis use to reduce the long-term impacts on your	
	health.	CANNABIS EVIDENCE BRIEF: Is
0	Know when to call for help. If you ever experience severe symptoms	cannabis addictive? (Government of
	from cannabis, such as panic, confusion, shaking, shortness of breath,	Canada)
	and/or vomiting, seek medical help right away.	
0	If you need more information or support, talk to your doctor or a	
	trusted adult.	
<u></u>	tie Has & Demandance	-
	bis Use & Dependence	
0	Some people who regularly use cannabis become dependent on it and	
	find it hard to quit. This means that they keep using cannabis even	
	though it's having harmful effects.	
0	When you are a teen or young adult and your brain is still developing,	
	you are more likely to become dependent to cannabis.	
0	Cannabis dependence can have negative effects on how you study,	
	work and hang out with your friends.	
0	If you are concerned about your cannabis use, talk to a trusted adult	
	and learn ways that can help you avoid becoming addicted.	
Parent	s & Caregivers of Youth	Cannabis: What Parents/Guardians
0	Start the conversation about cannabis early, talk often and be open.	and Caregivers Need to Know
0	Parents who provide their kids with balanced information about the	(camh)
	effects associated with cannabis (often called marijuana) can help	
	them make informed decisions.	Cannabis Talk Kit: Know how to talk
0	Parents play a vital role in teaching young people to drive responsibly.	with your teen (Drug Free Kids
	That means teaching them not to drive impaired.	Canada)
0	Look for opportunities to start the conversation.	
0	Set a good example. Demonstrate responsible, healthy decisions with	Test Run the Cannabis Talk (Drug
	your own cannabis & substance use.	Free Kids Canada)
		Talking with Teens about Drugs
		u
		(Government of Canada)
		Marijuana: What parents need to
		know (Canadian Pediatric Society)

Maternal: preconception, pregnancy, & breastfeeding

Key Messaging	ResourcesThinking about using cannabis before or during pregnancy? (Health Canada)
General	
 There is no known safe amount of cannabis use during pregnancy or breastfeeding. The safest approach is to not use cannabis. Cannabis smoke contains many of the same harmful chemicals as 	
 tobacco smoke. If you are using cannabis or cannabis products for medical purposes, talk to your healthcare provider about safer alternatives during pregnancy and breastfeeding. 	Pregnancy Info (The Society of Obstetricians and Gynaecologists of Canada)

0	It is important to tell your healthcare provider if you and/or your partner are using cannabis and you want to become pregnant, you are pregnant, or breastfeeding.	Thinking about using cannabis while parenting? (Health Canada)
Drocon	nception	Clearing the Smoke on Cannabis:
0	Using cannabis may harm the fertility of both men and women and decrease the ability to become pregnant.	Maternal Cannabis Use during Pregnancy – An Update (CCSA)
During	Pregnancy	Risks of Cannabis on Fertility,
0	There is no known safe amount of cannabis use during pregnancy. The safest approach is to not use cannabis. Cannabis is not recommended to treat morning sickness or for medical purposes during pregnancy. Ask a healthcare provider about	Pregnancy, Breastfeeding and Parenting (Best Start Resource Centre) Canada's Lower-Risk Cannabis Use Guidelines: o General Brochure o For Professionals
0	safer options to feel better. Using cannabis during your pregnancy may result in your baby having a lower birth weight.	
0	Use of cannabis during pregnancy may affect a child's brain development, behaviour and mental health into adolescence and early adulthood. The effects may be permanent:	 Full Text Article
	 problems understanding, learning, remembering or succeeding at school humorostivity, inattentiveness or impulsivity. 	CANNABIS EVIDENCE BRIEF: Is cannabis safe during preconception,
	hyperactivity, inattentiveness or impulsivityincreased risk of depression or anxiety	pregnancy and breastfeeding? (Government of Canada)
Breast	feeding	
0	There is no known safe amount of cannabis use while breastfeeding. The safest approach is to not use cannabis.	
0	Talk to your health care provider about breastfeeding. Cannabis passes into the breast milk. It can be stored in your baby's fat cells and brain for weeks.	
	 Breastfeeding is the healthiest choice for your baby. If you are unable to stop using cannabis completely, try using less, and less often. 	
	 Babies who have been exposed to cannabis through breast milk may become drowsy and have a hard time latching properly. 	
0	If you need help to reduce or to stop cannabis use, ask your healthcare provider about support and services in your area.	

Workplace

Key Messaging	Resources Cannabis in the Workplace
General	
 Cannabis is considered an intoxicating substance, similar to alcohol or prescription medication that results in impairment. 	(Government of NL)
 According to section 26(2) of the Newfoundland and Labrador Occupational Health and Safety Regulations, 2012: 	Cannabis In Canada: Workplace Impairment (Government of
 "An employer, supervisor or worker shall not enter or remain on the premises of a workplace or at a job site while his or her ability to perform work responsibilities is impaired by 	Canada)

intoxicating substances or another cause that endangers his or her health or safety or that of other workers."	Impairment (Canadian Centre for Occupational Health & Safety)
 Medical Cannabis Use Canadian Centre for Occupational Health & Safety: When an employee claims a medical need for cannabis, the request should be treated in the same manner as any other request for accommodation involving a prescribed medication. 	Western Health Policies: Western Health Policy #2-03-20: Staff Drug and Alcohol Use While Working, Performing Standby Duty, or Attending Organizational Sponsored Events Western Health Policy #15-03-430:
	Medical Cannabis: Patient/resident

FOR MORE INFORMATION:

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